

## SLC EDI and Belonging Task force Meeting Agenda

Monday, November 16<sup>th</sup>, 2020

### Membership:

1. Raven Bedford (Student, Kingston)
2. Terry McGinn (Staff/SA, Kingston)
3. Richard Webster (Staff, Kingston)
4. Christina Chrysler (Faculty, Brockville)
5. Newton Duarte (International student, Kingston)
6. Sara Craig (Faculty/union, Brockville)
7. Jessica Jeong (Faculty, Kingston)
8. Krista Videchak (Staff, Kingston)
9. Ining Chao (Admin, Kingston)
10. Shanika Turner (Staff, Kingston)
11. Shirley Chaisson (Staff, Cornwall)
12. Allison Taylor (Faculty, Cornwall)
13. Muhammad Owais Aziz (Faculty, Cornwall)
14. Robert Rittwage (Faculty, Kingston)
15. Emrys De Souza (Student, Kingston)
16. Wendy Whitehead (Faculty, Kingston)
17. Alejandra Perez (Staff, Kingston)
18. Executive Sponsor: Christopher Garnett
19. Communications Representative: Julie Einarson

### Land Acknowledgement

1. Welcome and introductions
  - a. Who are you?
  - b. Your voice- The personal/professional/purpose
2. Our ground rules
3. Task force mandate and Terms of Reference
  - a. Our purpose, why are we here?
  - b. Draft Terms of Reference- feedback/small break out groups
  - c. Our approach: Data driven, Evidence based practice (*Canadian Centre for Diversity and Inclusion (CCDI), University of Berkley California, Queen's University Human Rights and Equity Office planning tools*)
4. Operating Logistics
  - a. Meeting format/frequency
  - b. Model of decision making
  - c. Task Force member expectations
  - d. Ongoing feedback/reflection opportunities

5. Role of VP HR and Communications Representative (Christopher Garnett, Julie Einarson)
6. EDI Task force road map (google document)
  - a. The 6 month journey
  - b. Designated employment equity groups
  - c. \*Small group discussion activity
  - d. Task force member interest in Phase 2 tasks
7. NESERC EDI Grant
  - a. Deadline Jan. 11<sup>th</sup> 2021
8. Task force working groups
  - a. EDI grant- needed immediately
  - b. Survey design
  - c. Focus group questions
9. Communications Plan
  - a. Webpage
  - b. Monthly updates SLC newsletter
  - c. Taskforce member profiles
  - d. Blog summaries
  - e. Confidentiality/Privacy
  - f. Brand identity
  - g. Others?
10. Other topics?